



3/10/22

## **Rainbow Dreams Early Learning Academy**

### **Emergency Directive 052: COVID-19 Mitigation Strategies**

#### **General Overview:**

The following document is an overview of Rainbow Dreams Early Learning Academy's mitigation strategy for preventing an outbreak of COVID-19. Based on the recommendations of the Centers for Disease Control and Prevention (CDC), the Southern Nevada Health District (SNHD), and Nevada State Health Department, the RDA Governing Board, and input from key stakeholders such as staff and parents, and due largely to our particular vulnerable population of students 6 and under who are ineligible for vaccination at this time, RDA has chosen to maintain a strict protocol in terms of masking, distancing, and COVID-19 testing. We are committed to taking the steps necessary to make certain that this is a healthy and safe learning environment for our young scholars. Layered COVID-19 prevention strategies remain critical to protect people, including children and staff, who are not up to date or not eligible for COVID-19 vaccines, especially in areas of moderate-to-high community transmission levels. This policy will comply with all applicable laws and is based on guidance from the Centers for Disease Control and Prevention and local health authorities, as applicable.

#### **Mask Requirement:**

As of January 28, 2022 the CDC continues to recommend universal indoor masking in ECE programs for those ages 2 years and older, regardless of vaccination status. Masks are provided to any student, staff, or campus visitor upon entry onto our campus. They are to be worn at all times within the building.

#### **Hand Washing and Sanitation**

RDA will continue to follow health and safety guidelines which promote proper mitigation through sanitizing shared space with minimal overlap of shared tools, improved ventilation system with regular servicing, and with proper instruction on cleanliness and hand washing techniques for our early learning population.

#### **Vaccination Requirements:**

In accordance with Rainbow Dreams Early Learning Academy and Rainbow Dreams Governing Board's duty to provide and maintain a workplace that is free of known hazards, we are adopting this policy to safeguard the health of our employees and their families; our students and visitors; and the community at large from infectious diseases, such as COVID-19, that may be reduced by vaccinations.

**ALL EMPLOYEES are required to receive vaccinations for COVID-19** as determined by Rainbow Dreams Governing Board, unless a reasonable accommodation is approved by the Board. Employees not in compliance with this policy will be placed on unpaid leave until their employment status is determined by the administration.

Further, vaccination availability and information will be provided and encouraged for our student and parent population as eligible by a health authority.

### **Testing:**

***Who will be tested?*** We will offer testing to everyone—all students and staff—even if they don't have symptoms of COVID-19.

***How is the testing done?*** The COVID-19 testing is free, quick, and easy. Members of our school staff will oversee testing with the assistance of Beechtree Laboratories, which includes:

Gently swabbing the inner part of the lower nostril. This test is not painful. We do not use the longer swabs that reach higher into the nose.

***Where and when is the testing done?*** Our school's testing site is in the health office room and will take place weekly and as needed if we suspect a person who was COVID-19 positive was in close contact with the student body. Results for standards testing will be available within 2 days to parents with positive results shared to administration with the consent of parents. Results for emergency testing are done through a rapid test.

***How can I be sure that my child's information will be protected?*** Sharing of information about your child will only be done for public health purposes and in accordance with applicable law and policies protecting student privacy and the security of your child's data.

### **Quarantine and Isolation:**

Quarantine guidelines are designed to ensure the safest early learning environment and to limit potential spread of the COVID-19 virus. :

Any person between three to six feet of an individual who tests positive for COVID-19 for 15 minutes or longer is considered a close contact and is subject to be quarantined according to the CDC guidance contingent on consistent mask usage, vaccination status, and previous positive case within the last 90 days.

As early learning students are largely unable to be vaccinated, the standard quarantine period for a close contact or positive testing individual is a minimum of 10 school days.

Fully vaccinated and boosted staff may return to work if they are asymptomatic, have a negative COVID-19 test following exposure, and diligently wear a mask at all times at the administrator’s discretion.

*Quarantine Timelines, Requirements, and Recommendations*

Vaccination Status	Timelines, Requirements, and Recommendations
<p>Fully Vaccinated</p> <p>(Completed the primary series of Pfizer or Moderna within the last six months OR completed the primary series of the J&amp;J vaccine within the last two months OR boosted.)</p> <p>Boosted</p> <p>(Received a booster after completing the COVID-19 series.)</p>	<p>Individuals are not required to quarantine, if asymptomatic.</p> <p>Diligently wear a mask around others for ten additional days, including during sports and outside activities.</p> <p>(Recommended) Receive a test for COVID-19 on day five.</p> <p>If symptoms develop at any time, test for COVID-19 and quarantine.</p>
<p>Completed the primary series of Pfizer or Moderna over six months ago and not <i>boosted</i> (Including those not eligible for a booster due to age guidelines or medical status.)</p> <p>Completed the primary series of the J&amp;J vaccine over two months ago and not <i>boosted</i> (Including those not yet eligible for a booster due to age guidelines or medical status.)</p> <p>Unvaccinated</p>	<p>Quarantine for five days.</p> <p>Diligently wear a mask around others for five additional days, including during sports and outside activities.</p> <p>(Recommended) Receive a test for COVID-19 on day five.</p> <p>If symptoms develop at any time, test for COVID-19 and quarantine.</p>

*Isolation Timelines (For those who test positive for COVID-19)*

All students and unvaccinated staff who test positive for COVID-19:

- **Must isolate** (remain away from others, even in their own home) for ten days regardless of symptoms.
  - During the ten-day isolation, employees may telework if they are able to perform work duties remotely or may utilize accrued leave.
- **May return to work/school on day 11** if the individual never experienced symptoms or

symptoms are *resolving* (an individual's symptoms are improving and the individual is fever free for 24 hours).

- If an employee does not return to work in person on day eleven, written documentation from a licensed health care provider is required to confirm the necessity of the absence and the employee must use accrued sick leave.
- Any student or staff member granted a mask exemption must not attend school or work until day 11 and must be asymptomatic.
- **Must continue to vigilantly wear a mask around others** including during sports and outside activities.

Vaccinated and boosted staff that test positive for COVID-19:

- **Must isolate** (remain away from others, even in their own home) for five days, regardless of symptoms.
  - During the five-day isolation, employees may telework if they are able to perform work duties remotely or may utilize accrued leave.
  - Employees showing no symptoms may return to work on day 6.

The *sick room* for isolation for anyone who has tested positive is located in the multipurpose room area of the campus.

### **Campus Outbreak:**

In the event that 2 or more students within a single class have tested positive for COVID-19, that class will be put on our Path Forward Distance Education for a 7-10 day isolation period. Upon return to the campus, students will be provided rapid testing to ensure it is safe to return to the classroom.

An outbreak of 2 or more students or staff in 2 or more classrooms or a total of 4 or more cases from separate households campus-wide would be considered a campus-wide event. All classes will be moved to our Path Forward Distance Education plan for a minimum of 10 days while the safety is assessed.

School-wide messenger, email, and campus-wide communication via Class Dojo and the school website and social media accounts will be utilized to communicate such a closure to the campus community. Additionally signs will be posted at the entrance doors for the duration of the isolation period.

Administration will be responsible for contacting local health authorities in the event of an outbreak.

### **Outbreak Reporting/Community Safety**

In the event of a suspected or confirmed COVID-19 outbreak, Rainbow Dreams Early Learning Academy will report directly to Southern Nevada Health District by email and phone at [schoolcovid@snhd.org](mailto:schoolcovid@snhd.org) or 702-759-1300.

## Updated Terminology

- **Boosted** - Received a booster after completing the COVID-19 series, J&J, Pfizer, or Moderna.
- **Fully Vaccinated** - Completed the primary series of Pfizer or Moderna within the last six months OR completed the primary series of the J&J vaccine within the last two months OR is boosted.
- **Student Fully Vaccinated** - Completed the primary series of COVID-19 vaccines. Students may be beyond the six months of primary series and/or not boosted to be considered fully vaccinated.
- **Close Contact** - Exposed to a confirmed positive individual for more than 15 minutes within six feet over a 24 hour period.
- **Isolated** - An individual who is experiencing symptoms or has tested positive for COVID-19 remains away from others, even in their own home. See *Isolation Timelines* above for more information.
- **Quarantined** - An individual who was in close contact with a COVID-19 positive individual must stay away from others. See *Quarantine Updates* and *Quarantine Timelines* above for more information.
- **Resolving** - An individual's symptoms are improving and the individual is fever free for 24 hours (without the use of fever reducing medication).

## Additional Resources:

Standardized COVID-19 K-12 School Surveillance Guidance for Classification of Clusters and Outbreaks: <https://nvhealthresponse.nv.gov/wp-content/uploads/2021/09/CSTE-Standardized-COVID-19-K-12-School-Surveillance-Guidance-for-Classification-of-Clusters-and-Outbreaks.pdf>

CDC Guidelines for Isolation and Quarantine: <https://www.cdc.gov/coronavirus/2019-ncov/your-health/quarantine-isolation.html>

CDC Guide to Masks: <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/about-face-coverings.html>

CDC MMWR COVID Related

Publications: [https://www.cdc.gov/mmwr/Novel\\_Coronavirus\\_Reports.html](https://www.cdc.gov/mmwr/Novel_Coronavirus_Reports.html)