



COVID-19 Mitigation Plan

Face Coverings

- Face masks are no longer required for students, staff, and visitors while in the school building or on school campus unless one or more apply:
 - Students, staff, or visitors are unable to properly social distance.
 - Student or staff member recently tested positive, was symptomatic, and returned to work/school after 5 days, will be required to wear a mask for 5 additional days as recommended by the CDC.
 - A parent's request for their child to continue to wear a mask.
 - Students and/or staff are riding in the same vehicle to and from field trips, athletic events, or any other event that would result in students and staff driving in the same vehicle.
 - There is an outbreak in the building and all classrooms are placed on distance learning then ICA will closely monitor student symptoms and decide whether or not universal masking would be required upon return from the current 5 day quarantine recommendation.
- ICA will provide face masks for students, staff, and visitors upon request.
- ICA will closely monitor community transmission rate and will adjust the indoor mask policy based on the COVID-19 community level as it relates to guidance from the CDC and Southern Nevada Health District (SNHD).

Promoting Vaccines

- Provide COVID-19 vaccine location information per <https://www.vaccines.gov/>.
- Offer flexible, supportive sick leave options (e.g., paid sick leave) for employees to get vaccinated or who have side effects after vaccination.
- Provide students and families flexible options for excused absences to receive a COVID-19 vaccination and for possible side effects after vaccination.
- Immunization records are required to submit during yearly enrollment.
- ICA utilizes the resources of Nevada WebIZ to track and monitor the vaccination status of employees and students.

Physical Distance/Cohorts

- Student desks will maintain 3ft distance.
- Teacher desks will maintain 6ft distance from student desks.
- Student desks and seats face the same direction.
- All classes will maintain in their designated cohort.
- Cohorts are designated by classroom, not by race or not by vaccine status. Etc...
- Daily schedules adjusted accordingly to not intermingle cohorts.

Ventilation/Cleaning/and Disinfecting

- Open windows and doors, when possible, to increase ventilation.
- Facilities Manager will assist school administration in their responsibility to evaluate school-based custodial personnel and inspect their work performance.
- Clean and disinfect frequently touched surfaces (e.g., playground equipment, door handles, sink handles, drinking fountains) within the school at least daily or between use as much as possible. Use of shared objects (e.g., gym or physical education equipment, art supplies, toys, games) should be limited when possible, or cleaned between use.
- Disinfectant Cleaning - In the event of a COVID-19 confirmed positive, ICA Administration and Facilities Manager will initiate a deep cleaning of the school.

Handwashing/Respiratory Etiquette

- Teach and reinforce handwashing with soap and water for at least 20 seconds.
- Remind everyone in the facility to wash hands frequently and assist young children with handwashing.
- If handwashing is not possible, the use of hand sanitizer containing at least 60% alcohol (for teachers, staff, and older students who can safely use hand sanitizer) is encouraged. Hand sanitizers are stored up, away, and out of sight of young children.
- Reinforce everyone to cover their mouth and nose with a tissue when they cough or sneeze
- Throw used tissues in the trash.
- If there is no tissue, cough or sneeze into elbow, not hands.

Staff and Student Self-Assessment and Staying Home when Sick/Getting Tested

- Parents/guardians will check students at home to rule out fever: 100.3 or above, and/or signs or symptoms of illness prior to departure from home.
- Staff members will check themselves at home to rule out fever: 100.3 or above, and/or signs or symptoms of illness prior to departure from home.
- Each student/parent/staff/visitor will have their temperature taken before they can enter the school building.

- At arrival to school, students will follow all instructions related to personal preventive measures, including hand sanitizing and social distancing.
- ICA will provide students and staff members of community COVID-19 testing sites.
- Refer diagnostic testing for students, teachers, and staff who come to school with symptoms and for students, teachers, and staff following exposure to someone with COVID-19.
- Maintain confidentiality of results and protect student, teacher, and staff privacy.
- ICA will report any new diagnoses of COVID-19 to the SNHD, as soon as we are informed, via email at schoolcovid@snhd.org or by phone at 702-759-1300.

Preparing for If Someone Gets Sick or Exposed to Covid-19

- Advise staff and families of sick students of home isolation criteria.
- Sick staff members or students shall not return until they have met CDC's criteria to discontinue home isolation, normally 5 days after a positive test if asymptomatic or from first day of symptoms, 24 hrs. with no fever without fever-reducing medication, symptoms have improved, or you receive a negative PCR test.
- Make sure that staff and families know that they (staff) or their children (families) should not come to school, and that they should notify school officials (e.g., the designated COVID-19 point of contact) if they (staff) or their child (families) become sick with COVID-19 symptoms, test positive for COVID-19, or have been exposed to someone with COVID-19 symptoms or a confirmed or suspected case.
- Immediately separate staff and children with COVID-19 symptoms (such as fever, cough, or shortness of breath) at school. Individuals who are sick should go home or to a healthcare facility depending on how severe their symptoms are and follow CDC guidance for caring for oneself and others who are sick.
- Parents shall immediately be called, pick up their student, and take them home or to a healthcare facility. If someone is in respiratory distress, we will call 911.
- ICA will report any new diagnoses of COVID-19 to the local health department as soon as we are informed. School officials will notify, to the extent allowable by applicable privacy laws, teachers, staff, and families of students who were close contacts as soon as possible - within 24 hours after we are notified, that someone in the school has tested positive.

School Wide Outbreaks

- In accordance with the current SNHD guidelines, ICA identifies an outbreak as 2 unrelated positive COVID-19 cases in the same building.
- Notification of an outbreak will be made via our family portal system through an email and text alert message.
- Once an outbreak has been declared, we will immediately implement our Emergency Response Plan and deep cleaning of the building will take place.

- The outbreak will be closely monitored by moving all classrooms affected to distance learning and encourage families to communicate with the Health Protocol Coordinator. A Return to In Person Learning Form will be required to be filled out by each student and quarantine period will be adjusted accordingly.
- ICA will report any new diagnoses of COVID-19 to the Southern Nevada Health District as soon as we are informed, via email at schoolcovid@snhd.org or by phone at 702-759-1300.