

GOLDEN™

ENTERTAINMENT

September 14, 2020

Ms. Marilyn Kirkpatrick
Chairwoman Clark County Commission
500 S. Grand Parkway
Las Vegas, NV 89155

Dear Chairwoman Kirkpatrick,

Golden Entertainment, on behalf all of its properties in Nevada, will continue to follow all current and future state, county, city and other regulatory agency guidance regarding the operation of bars and taverns.

Golden Entertainment is committed to the health and safety of our employees and guests, and we will continue to uphold these standards in our bars and taverns when bar tops are allowed to re-open.

Sincerely,



Blake L. Sartini
Chairman and Chief Executive Officer
Golden Entertainment, Inc.

Nevada Restaurant Services, Inc.

P.O. Box 93835 | Las Vegas, NV 89193

September 14, 2020

Via U.S. Mail to:

Clark County Commission
Chairwoman Marilyn Kirkpatrick
500 S Grand Central Parkway, 3rd Floor
Las Vegas, Nevada 89155-1810

RE: Reopening Taverns

Dear Chairwoman Kirkpatrick,

On behalf of Nevada Restaurant Services, Inc.'s ("NRSI"), we are hoping there is a way for taverns with restricted gaming (15 machines) in Clark County to reopen. In these difficult times, it makes the most sense for governments to work with businesses to try and keep employees working and providing for their families. NRSI takes its responsibility to provide a safe environment for its employees and guests very seriously. We have and will continue to meet all requirements for safety. NRSI will comply with any additional operating requirements established by Clark County and the Nevada Gaming Control Board. We strive to be a good community partner and know that our enforcement of additional operating requirements is essential to reopening taverns with 15 machines in Clark County.

If you have any questions or would like to discuss this matter or any other, please feel free to contact me. Thank you.

Best,



Paula Graziano
President
702-439-2705
pgraziano@dottys.com

Gina Stroughter

From: Marilyn Kirkpatrick
Sent: Monday, September 14, 2020 3:10 PM
To: Gina Stroughter
Subject: FW: Reopening Bar Tops

From: Staci Dietz <staci@thebarlv.com>
Sent: Monday, September 14, 2020 2:36 PM
To: Marilyn Kirkpatrick <Marilyn.Kirkpatrick@ClarkCountyNV.gov>
Subject: Reopening Bar Tops

To whom it may concern,

Thank you for taking the time to read this. I appreciate all the hard work you're doing to restore Nevada to what it once was. I understand your position isn't always easy, but we do the best we can. I wanted to share a little of my story with you.

I am the manager of a local gaming tavern in Clark County. My company has 5 locations and I am proud to be running their flagship property. September 19th is our 12th anniversary and I have been lucky enough to work with The Wickman's for the last 8. This bar is my second home. I have weathered many storms with them. Even though there are 5 locations, we all speak regularly and I consider our entire staff family. Both immediate and extended. This is the only company I have worked for where I can whole heartedly say the owners truly CARE for their employees.

Let me give you a slight recap of the past year for us. Last summer we closed our doors for two months so we could do a complete remodel. After reopening we were doing better than ever. This year started off so well and I couldn't have been prouder of my staff for rising to the occasion. We had always been know for our clean establishments, friendly and welcoming staff, awesome food, and great gaming. Our customers are also our friends.

In March, we closed our doors days before the official mandate because we felt it was our duty to do our part to help stop the spread of Covid-19. We gave our food to employees, owners paid staff insurance, and we put the chains on our doors. It was a scary time for us all. Many of us had never been out of work. Many had never had to file for unemployment a day in our lives. But we made due.

When we were given the go ahead to reopen, we chose to wait a little longer than some other establishments. We wanted to make sure we had everything in place to open as safely as possible. We went through extensive training with our staff on how to properly maintain a clean environment for our staff and customers. If there were any grey areas we erred on the side of caution and went with the stricter guidelines. We did everything asked of us and then some. We complied every single time the rules were changed, which was weekly at best.

Unfortunately, we were unable to bring back our entire staff in the beginning because were operating limited hours. I had to tell single mothers and fathers, friends, that we couldn't rehire them. See, in a local gaming bar, it's hard to stay open 24 hours when there's no gaming. It broke my heart to see these people I considered family struggling and being unable to do anything about it.

Once the bar tops reopened there was a new surge of excitement. The staff was back! We were back at work and able to provide for our families again! We even brought in extra staff whose sole job was to clean, disinfect, and sanitize. We were making the best out of a terrible situation. Giving people a mental break from a stressful situation in a safe manner. Giving people a small amount of normalcy in very uncertain times.

Then came another mandate. Bar tops were to be closed again. Its understandable, the frustration we all felt. Here we were doing EVERYTHING we were asked to do, and still being penalized for it. We have not had one positive case at any of our establishments through all of this. We have kept our head high and tried to do what was best for our business, our staff, and our customers. But we are STRUGGLING! Our jobs are to make people happy and help them have a good time while they're with us. And even though our staff is so worn down by this, we accomplish just that.

We are currently allowed to have 7 freestanding machines at my location, as opposed to our regular 15. We have plexiglass dividers up between every machine. We are now allowed to have the freestanding machines pushed up against the bar top, but still have to walk around the bar to serve drinks and food. This puts us in much closer range to the customers than serving a drink over the bar. With the plexiglass dividers, we're having to reach over a customer's shoulder to place a drink down. Because our bar top is closed still, we are having to schedule limited hours for our staff. Because we are only allowed 7 machines instead of 15, we are making less in tips. That trickles down to other staff that the bartenders tip out. How is it logically okay, to serve food and drinks at an oyster bar for example, but not a gaming bar that is required to have dividers up between guests? We are fully committed to following all guidelines whether we agree with them or not. But it's becoming increasingly difficult to keep a positive disposition when there seems to be a lack of logic.

I personally understand the seriousness of Covid-19. My father tested positive for Covid-19 and was placed in ICU in July 8th and stayed there for 2 months. It has been such stressful time for me dealing with my father's illness, having the bars shut down, being a single mother of two and starting virtual classes with them, all while keeping my staff motivated. I am currently having my own health problems resulting from the stress, and am now seeing a cardiologist at 36 years old.

I understand that in some cities, bartending and serving is considered a job you take while going to college. But in Las Vegas, this is a career. I love my job. It allows me to provide a great life for my children while being able to spend plenty of time with them. I meet amazing people and help people decompress. That is definitely needed this year. But our hands our tied right now. Our personal lives are waning. Our mental heath is under attack. We are struggling to make a living. We are completely dedicated to doing what is asked of us and what is right. We just hope our Public Servants are as well.

Thank you so much for taking the time out of your busy schedule to read this. I'm sorry it was so drawn out. Please, please, please, just give us a chance to prove our worth. Untie our hands and allow us to make a living while providing a safe environment.

Staci Dietz
General Manager
The Bar @ Bermuda and St. Rose
702-292-7216

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Gina Stroughter

From: Marilyn Kirkpatrick
Sent: Monday, September 14, 2020 3:10 PM
To: Gina Stroughter
Subject: FW: Please help us get the bar tops back open. I am running around like a 20 year old. I am 50 and have a herniated back and all this running is causing multiple spasms everyday:(I like all the other stressed bartenders need our bar tops back open please

From: jasonprice300 <jasonprice300@gmail.com>
Sent: Monday, September 14, 2020 2:37 PM
To: Marilyn Kirkpatrick <Marilyn.Kirkpatrick@ClarkCountyNV.gov>
Subject: Please help us get the bar tops back open. I am running around like a 20 year old. I am 50 and have a herniated back and all this running is causing multiple spasms everyday:(I like all the other stressed bartenders need our bar tops back open please ...

Sent from my Sprint Samsung Galaxy Note8.

Gina Stroughter

From: Marilyn Kirkpatrick
Sent: Monday, September 14, 2020 3:10 PM
To: Gina Stroughter
Subject: FW: Opening bar top machines

From: Lindsey Bloom <lindseyinvegas@gmail.com>
Sent: Monday, September 14, 2020 2:38 PM
To: Marilyn Kirkpatrick <Marilyn.Kirkpatrick@ClarkCountyNV.gov>
Subject: Opening bar top machines

Commissioner Kirkpatrick,

My name is Lindsey Bloom I have been bartending in the Las Vegas service industry for 13 years and in local gaming bars for 7. During these past months we have quarantined in our homes as we were asked, we came back to work and adapted to new rules, we've followed the strict protocols and guidelines given to us by Governor Sisolak, the CDC, the Gaming Control Board, and The Health Department. I even got a thumbs up and a "good job" after a GCB inspection before the 2nd shutdown. Our owners have spent a lot of time and money to ensure that we have every tool that we need to keep all of our employees and guests safe. We have done everything asked of us and we're turning away valuable business that could help us keep food on the table and lights on in our homes. My family unfortunately lost a 3 year old business that has hurt us financially as well. We've lost 3 months of income and our savings has dwindled down. We have not had 1 positive Covid test from any of our employees throughout this. We can continue to keep ourselves and our guests safe with our bartops open. Please open our bartops!!

Thank you for your time.

Lindsey Bloom
Proud Bartender @ The Bar St Rose & Bermuda

Gina Stroughter

From: Marilyn Kirkpatrick
Sent: Monday, September 14, 2020 3:10 PM
To: Gina Stroughter
Subject: FW: Reopening

From: stephanie pettinelli <stephp8426@gmail.com>
Sent: Monday, September 14, 2020 2:40 PM
To: Marilyn Kirkpatrick <Marilyn.Kirkpatrick@ClarkCountyNV.gov>
Subject: Fwd: Reopening

----- Forwarded message -----

From: **stephanie pettinelli** <stephp8426@gmail.com>
Date: Mon, Sep 14, 2020 at 11:46 AM
Subject: Reopening
To: Marilyn.Kirkpatrick@clarkcountynv.com <Marilyn.Kirkpatrick@clarkcountynv.com>

Hello Mrs. Kirkpatrick, my name is Stephanie and I work at TheBar on Las Vegas Blvd. I am hoping to get our bar tops up and running ASAP. I've been in this business for 15yrs and we are essential to people there are so many that come to us for a "family" feel or just to vent, we help more people than you would think. Holidays are coming and I want to be there for these guests. I LOVE what I do but what I do is now walk up behind someone to get their drink order and stand face to face to speak to them instead of having a bar between us. The whole vibe is off.

I am the sole provider for my family, including my mother and this shutdown has greatly effected us, as well as others. We have complied with regulations 100% and plan to continue to do so. Our patrons have always loved the cleanliness of our bars and now more than ever appreciate our above and beyond actions since day 1. Please, please help us to get back up and running as soon as possible.

Gina Stroughter

From: Marilyn Kirkpatrick
Sent: Monday, September 14, 2020 3:09 PM
To: Gina Stroughter
Subject: FW: Please re-open our bar tops

From: Courtney Jantz <courtney@thebarlv.com>
Sent: Monday, September 14, 2020 2:40 PM
To: Marilyn Kirkpatrick <Marilyn.Kirkpatrick@ClarkCountyNV.gov>
Subject: Please re-open our bar tops

Commissioner Kirkpatrick,

My name is Courtney Jantz and I am the manager at TheBar on Las Vegas Blvd & Wigwam, where I also bartend. I have lived in Vegas my entire life and worked in the service industry since I was 16. It has been the lifeblood not only to my family, but a majority of families that reside here in Las Vegas. I am writing you to ask that we please allow our bar tops to re-open. Our establishment, as well as many of our fellow other local bars have been following the strict protocol and guidelines from Governor Sisolak, the CDC, the Health Department, the Gaming Control Board, and any other governing properties. We have sanitized every area between each customer, worn face masks, social distanced, installed plexi-glass between each machine, and implemented any mandate on all of our customers as well. I go to work each day knowing we are doing everything possible to follow protocol and feel safe there.

There has not been one positive case of Covid-19 in any of our 5 locations throughout the pandemic. We have had to reduce hours of our workers due to the occupancy levels we are currently operating at. I have lost 3 months of income for my family and although we have returned to work without our bar tops open we are having to turn away business that would not only help all of our employees but our business as well. It has been a struggle as a single mother to continue to provide the strength and financial stability for my son and household. I also have to see each employee struggle to provide for their families as well. I realize how fortunate we are to be open but I know we have put forth every effort to be allowed to move forward in the re-opening process.

I appreciate you taking the time to read and understand what we are all going through during these tough times. Please re-open our bar tops so we can keep our employees employed to continue providing for their families.

Thank you for your time,

Courtney Jantz
702.338.1169

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Gina Stroughter

From: Marilyn Kirkpatrick
Sent: Monday, September 14, 2020 3:09 PM
To: Gina Stroughter
Subject: FW: Opening Bar Top Machines

From: Steve Gonzalez <rebeltruck10@hotmail.com>
Sent: Monday, September 14, 2020 2:43 PM
To: Marilyn Kirkpatrick <Marilyn.Kirkpatrick@ClarkCountyNV.gov>
Subject: Fwd: Opening Bar Top Machines

Sent from my iPhone

Begin forwarded message:

From: Steve Gonzalez <rebeltruck10@hotmail.com>
Date: September 14, 2020 at 1:17:22 PM PDT
To: Marilyn.Kirkpatrick@clarkcountynv.com
Subject: Opening Bar Top Machines

My name is Steve Gonzalez and I am currently a bartender at The Bar. I am reaching out in frustration and hoping to get some support from our city in reopening our bar top machines. This has taken a major toll in my life on being able to live, function, provide for myself and move forward in building a future in Las Vegas & give back to the economy. I have been in the hospitality industry since I was 17 in Las Vegas & have worked on the strip and locally. I have never seen a STRONGER industry then the local gaming bar industry out here doing every little thing possible to best comply by A 1000% to ensure every rule set forth by the state health dept & CDC guidelines is being followed. After being a Vegas local for 25 yrs and visiting the strip properties in recent weeks As well as a local mall outlet, nothing is more heart crushing to see zero practice in self distancing or proper sanitizing in these larger group areas. We The Bar have taken the proper measures & followed every rule since DAY 1 of reopening & have policed our bars with not allowing ANY congregating AROUND OUR BARS, always practicing self distancing at the bar top In between chairs 6ft

Apart And have plexi glass separating every gaming machine which is more then I can say about any Casino I have visited in recent weeks. I am praying we can move forward In reopening our bar tops and allow our local Las Vegas Hard workers who take so much pride in their city and economy to bring it back to life once again. If we the State/Governor can allow what took place over the strip over Labor Day wknd with zero guideline following / zero social distancing enforcing, then we can certainly allow these Vegas Strong hard working, rule following, temp checking, sanitized mask enforcing gaming bars to reopen immediately! Thank you

Sent from my iPhone



To: Chairwoman Marilyn Kirkpatrick
From: Roger Sachs
Re: Hardship Statement Bar Top Reopening
Date: 9-14-20

Hello, I am writing to you today to request the reopening of our bar tops in Clark County, in order to assist us in getting back to “normal operations” in a business that has become difficult to take care of as we once did without issue. Prior to Covid-19 our 3 pubs were thriving entities in Clark County and we had over 120 employees at our 3 locations. Our business levels were allowing us to maintain a prime position in the Las Vegas tavern scene, and be proud contributors to our community, donating to many local charities and organizations, and sponsoring our Las Vegas Aviators. Unfortunately, with the 78-day closure, and the needs to keep up with all our rent, utility, and employee health benefit payments, our financial position took a blow. The complete closure now coupled with the current bar top closure has left us down over 50% revenue wise compared with the previous year. I hope you will bring this important point up to the Covid Mitigation task force so we can set ourselves up for success and keep maintaining the CDC and GCB standards of cleanliness that our guests have been accustomed too while maintaining the high standards for guest satisfaction we have created over the previous twenty-two years. Nothing is more important to us than the high sanitation guidelines that have been provided and we are committed to upholding those not only now, but always!

Roger Sachs

8410 West Cheyenne #107, (702) 395-8777 Facsimile (702) 395-0707
1750 North Buffalo #115, (702) 304-8084 Facsimile (702) 304-9365
8168 Las Vegas Blvd South (702) 214-6700 Facsimile (702) 214-6701
Corporate Office: **7674 West Lake Mead #245 Las Vegas NV 89128 702-202-2026**

Gina Stroughter

From: Marilyn Kirkpatrick
Sent: Monday, September 14, 2020 3:09 PM
To: Gina Stroughter
Subject: FW: Reopen gaming bartops

-----Original Message-----

From: Anna Chapman <agchapman702@gmail.com>
Sent: Monday, September 14, 2020 2:45 PM
To: Marilyn Kirkpatrick <Marilyn.Kirkpatrick@ClarkCountyNV.gov>
Subject: Reopen gaming bartops

> Hello Commissioner Kirkpatrick

>

> My name is Anna Chapman and I'm a gaming bartender here in Clark County Nevada. I heard you are taking a stance on our side of opening back up the gaming machines on bartops. I appreciate your efforts and applaud them!

> I feel strongly on the subject as the owner of our tavern has gone to great lengths to assure the safety of our staff and customers at all times. I have had numerous patrons tell me they feel safe coming to our establishment because they see the lengths we are willing to go to make sure everything is sanitized properly after each guest, social distancing with partitions, and masks are worn.

> I feel lucky I am one of the few that still has a job with limited stand alone machines. I can't say the same for many of my friends who's bar owners don't have the means to remodel their bars to the new rules. I worry for these bartender friends who have families to support.

> I won't take up anymore of your time I just felt the need to let you know I personally appreciate what you are trying to do for our community.

>

> Thank you,

> Anna Chapman

>

>

> Sent from my iPhone

Gina Stroughter

From: Marilyn Kirkpatrick
Sent: Monday, September 14, 2020 3:09 PM
To: Gina Stroughter
Subject: FW: Bar tops open in gaming bars

From: Lauren Camino <lauren.camino24@gmail.com>
Sent: Monday, September 14, 2020 2:47 PM
To: Marilyn Kirkpatrick <Marilyn.Kirkpatrick@ClarkCountyNV.gov>
Subject: Re: Bar tops open in gaming bars

On Mon, Sep 14, 2020, 2:44 PM Lauren Camino <lauren.camino24@gmail.com> wrote:

Commissioner Kirkpatrick,

I'm writing you this email today to ask you to please help open up the gaming bar tops.

My husband and I both work in the gaming industry and we're both furloughed when the city was shut down on March 17th. When bars reopened the company I worked for was forced to let go of all their managers. Suddenly my 3 years of employment was abruptly ended. Leaving my husband and I jobless with a 4 month old baby girl.

My husband is happy to be back to work, but with the bar top shut down he is making only a small portion of what he is used to. I am still unable to find work. We have been struggling to make ends meet. \$200 on unemployment is helpful but nowhere near enough. Every day, our daughter has needs that are expensive. She relies on a hypoallergenic formula that costs us \$100 every week. We are doing our best to stretch out food and money, but with credit card bills piling up at the end of every month it is harder and harder. The emotional strain has become almost unbearable.

This is why I reach out to you Commissioner Kirkpatrick.
Please help our family.
Please reopen our Bartops.

Sincerely,
Lauren Kienitz

September 14, 2020



Chairwoman Marilyn Kirkpatrick
Clark County Commission
500 S. Grand Central Parkway
6th Floor
Las Vegas, Nevada 89155

Dear Chairwoman Kirkpatrick,

I want to thank you for your untiring support of Nevada gaming taverns during this stressful time. We are unique and unlike 'bars' that we are being stereotyped and compared to in the news. Nevada gaming taverns have been a steady and longtime employer of tens of thousands of team members who provide support to their families.

Yours has always been a voice of reason because as a lifelong Nevada resident you understand the varied businesses that call Nevada home. I understand your frustration when dealing with those who would rather listen and conform to neighboring states as opposed to taking the time to understand how our state works.

Timbers locations, like most other taverns, were willing to close in early March to slow the spread and protect our employees. We were being treated no differently than most other businesses including casinos. After being closed 78 days and seeing great strides made by the State to get control of the virus we were anxious like all other businesses to be allowed to reopen with understandable restrictions.

It was very frustrating to be told to close again on July 11 especially after spending so much money on retrofitting our businesses and taking time training our staff and doing everything we were asked to do. At this point gaming taverns became the scape goats and stereotyped with all other bars in the nation grouping us with the bad actors who were making the news daily with their crowds, lack of masks and social distancing. I understand it was an easy decision but that doesn't mean it was the correct or fair decision.

Asking us to spend thousands of dollars to retrofit our locations to move games off of the bar top made no sense. It even made less sense when taverns were later allowed to push their floor games right up against the same bar that was closed down. When the average gaming tavern has only 15 – 20 positions at the bar, there was clearly no congregating and lines two and three deep like a college bar in Florida. We were prepared to close all positions except for the gaming ones and were even prepared to close the bar from any sort of service except for only the gaming positions. None of this was even contemplated in the hardnosed decision to close an entire industry without regard for the nature of the business model.

Our gaming taverns were reduced to 50% occupancy when allowed to reopen. Then when our bar tops were closed it lowered it down to around 35% occupancy. When told we could move our games to floor standing locations, we had to do that because gaming is close to 50% of our total revenue. Unfortunately we had to create space to house these floor standing games so we lost even more seating putting us close to 20% occupancy. This is no way to run a business and extremely unfair to our employees who are now asked to work 50% of their previous hours and live on 25% of their previous tips.

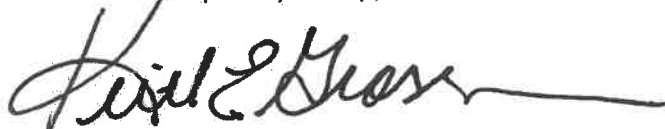
Clark County continues to open venues like casino pool areas, waterparks, movie theaters, gyms, etc. and while our numbers are not spiking any longer they are understandably not where they need to be. It is extremely unfair that gaming taverns continue to pay the price for other venues. There is no scientific proof that taverns are causing the bad numbers. Taverns in smaller counties are being allowed to reopen because they don't have the other venues causing numbers to be affected. Gaming taverns along with casinos look forward to busy weekends and holiday times when visitors come to town but not if it is going to keep us closed.

After being closed for nearly 1/3 of the year with no income and losses of more than \$1,000,000, Timbers still had to spend over \$130,000 to move games, build barriers, along with all other costs associated with operating under COVID restrictions. This state should be finding ways for us to get back to somewhat normal operations instead of finding ways for us to spend more money that we don't have just to be open and get our employees back to work. Hardly seems reasonable at all.

We ask you to continue to lead our battle and help save our businesses. We realize yours is a thankless task that is easily criticized by many. We want you to know that we greatly appreciate your efforts and understanding and our livelihoods and the livelihoods of our employees rest greatly in your hands.

Please stay safe and God bless.

Timbers Hospitality Group, Inc

A handwritten signature in black ink, appearing to read "Keith E. Grossman", with a long horizontal flourish extending to the right.

Keith E. Grossman
President

KEG/mc

Marilyn Kirkpatrick

From: farynchastain@aol.com
Sent: Monday, September 14, 2020 7:46 PM
To: Marilyn Kirkpatrick
Subject: Opening bar top machines

Commissioner Kirkpatrick,

My name is Faryn Chastain I am the bartender at The Bar Bermuda and St Rose. I have been in the service industry since I was 14 and have been bartending since 2009. I truly love and enjoy my job of meeting new people, listening to others lives and problems and overall helping people have fun and unwind.

I am writing you today to ask you to open back up our bar tops. Myself and my fellow employees and company have followed every protocol and strict guidelines that gaming control board, Gov Sisolak and health dept have asked us to follow. We keep a very clean, sanitized bar top and tables. We have always prided ourselves on always having the cleanest bar in town and continue to do so with extra sanitizing steps since COVID.

Everyday we are berated daily by customers who are unhappy with the strict guidelines we have to follow, and we continue to follow them even if it means getting cursed out, screamed at and customers leaving our bars very upset with the guidelines you have set for us. We have followed every step to a tee in hopes that we can open up our bar tops so our customers can enjoy themselves after a very challenging year that everyone has had to endure because of COVID and the new stresses of the new normal life.

I know 2020 has been a tough year for everyone, but the hardest financially hit this year is definitely been the service industry. Myself and my other fellow bartenders are so happy to be back to work and love working. With the bar tops being closed, it has again financially hit us. We have to turn away customers who want to sit at the bar tops and not allow us a way to make the income, after an already financially stressful year. I know this is a story that many have, but as a single female, who is a single income household, I have had enormous stresses of being able to cover bills over the last six plus months. Opening the bar tops would help us be able to fully work to our full ability and give our wonderful customers the experience they want.

I want to truly thank you for your time, thank you for reading my story and hope you can understand the hardship that bar tops being closed has done to our bartending community.

Thank you,
Faryn Chastain
Farynchastain@gmail.com
702-277-5479

Sent from my iPhone

Marilyn Kirkpatrick

From: James Wickman <james@thebarlv.com>
Sent: Monday, September 14, 2020 8:49 PM
To: Marilyn Kirkpatrick; joe@thebarlv.com; James Wickman
Subject: Reopening Bar tops
Attachments: Commissioner Kirkpatrick letter.docx

Commissioner Kirkpatrick,

Please see attached letter for your review on opening bar top gaming machines.

Thanks for your effort and time!

Sincerely,

James Wickman
702-286-7717

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Commissioner Kirkpatrick,

My name is James Wickman and I am one of the owners and operators of the five tavern locations called The Bar in Clark County. Thanks for taking the time to read my letter. We are hoping to give you some confidence in our safety measures to influence the Governor's task force to allow us to reopen the bar top gaming machines in taverns located in Clark County.

A little history on our company. We started The Bar roughly 13 years ago. All three owners were born and raised in Las Vegas and absolutely love our city. We have donated thousands of dollars to local charities and causes over the years. We pride ourselves on being great community partners and leaders in our industry

In March, when we had the first total shutdown, we closed a couple days earlier than required. We felt we did not understand this virus and wanted to keep our staff and customers as safe as possible. We compensated our employees as best as we could and closed our doors waiting for more information to come.

Once we got the approval to reopen from the Governor, we made sure to have all our protocols and procedures in place. We postponed our initial reopening due to lack of CDC approved sanitizer, until our shipment had arrived. We conducted extensive training with all staff members and made sure they had all the equipment, cleaners, sanitizer, thermometers, PPE, and everything else required to open. We spent thousands of dollars and built plexiglass barriers in between all our gaming machines and made sure all the other seating options followed the social distancing protocols.

After the Governor's directive to close bar tops, we spent thousands of dollars to build standalone structures to move the seven machines temporarily out of the bar top allowed by the county. We have been operating at half capacity for food and beverage and gaming machines. This has made it exceedingly difficult to run a tavern business. We have tried to keep everyone employed and keep up on our bills. Every one of our landlords required their rent payments even during our closures. This has been extremely difficult financially and mentally for everyone involved.

We could benefit immensely with the governor allowing the bar top machines to be reopened. This would give us more options to generate income for our company and employees. We feel we could keep a safe environment with plexiglass barriers in between each machine and continue to follow all existing protocols and anything new that is required to keep everyone as safe as possible. I hate to bring this up but watching all these other industries fully opened and the lack of safety measures they are following is very frustrating. We can make our establishments very controlled and keep our customers and staff members as safe as possible.

Sincerely,

James Wickman

(P) 702.269.3255

www.thebarlv.com

PO BOX 777926
Henderson, NV 89077

Marilyn Kirkpatrick

From: Travis Diumentì <travisdiumenti@yahoo.com>
Sent: Monday, September 14, 2020 10:10 PM
To: Marilyn Kirkpatrick
Subject: Gaming Bar Tops Opening

Dear Commissioner Kirkpatrick

First of all thank you for helping us in hopefully getting our gaming countertops open back up. I'm a bartender at a local tavern bar in Clark County. We have been forced to operate with limited machines or in some cases none at all. This has affected us greatly. I think I speak for most like me that this has been very frustrating and difficult on us. We see the casinos, restaurants, movie theaters and so on opening all around us with really no protocols in place except extra cleaning and masks. We have always followed by the rules in most cases gone farther with enforcement of policies than any other industry. We use plexiglass dividers, approved disinfectants, cleaning procedures, social distancing and masks. As well as temperature and health checks for all staff. We have and will follow any recommendations by local health and gaming offices. I know that our local tavern bars are different than any other because we have gaming. Not a place where college kids get wasted and hang on each other lined up 3 deep at the bar waiting for \$1beers. It's controlled gaming where contributing members of society come in, gamble drink, eat and have a good time. With that being said if we don't open soon many will be in similar situations as myself. Debt keeps piling up and it's tough to keep deferring payments on my car, rent/mortgage, insurance among other bills. We all need to put food on the table for our family and it's almost impossible to do so while our bars are limited or shut down. Thank you for listening to me and hope we can get us up in going soon.

Travis Diumentì

Sent from my iPhone